

Cooperative Light and Power, a member owned and community focused rural electric power utility, is seeking qualified candidates to fulfill the role of CEO.

Cooperative Light & Power (CLP) provides electric power to over 6,400 consumers, has an operating revenue in excess of \$14.7 Million and 20 employees who are dedicated to the safe and reliable delivery of low-cost energy and quality services to our customers. The wholesale electric power supplier is Great River Energy.

Cooperative Light and Power is located in Two Harbors, Minnesota, on the beautiful north shore of Lake Superior (mother nature's air conditioner). Live where others come from afar to fish, hike, sail, golf, hunt and take in mother nature's beauty while enjoying the trails by bike, snowmobile or ATV. Watch the massive ships as they head toward the port of Duluth.

The **Cooperative Light & Power** territory offers high quality medical care, thriving academic and athletic programs in addition to resorts, wildlife reserve areas and is near many beautiful State Parks, including the exceptional Gooseberry State Park. We are family rich and community focused which are reflected in the values and culture of **CLP**.

Successful candidates will bring a minimum of 5-7 years of proven leadership ability, exceptional communication skills with both the employee and public audience, strong business acumen, commitment to a team culture, extensive knowledge of the electric utility industry, and a Bachelor's degree in Business or related field.

Cooperative Light & Power offers competitive pay (expected range: \$165,000 – \$240,000 annual salary), an exceptional benefits package and the opportunity to be part of a healthy, thriving organization in one of the most beautiful areas of Minnesota. Please send resume, cover letter, salary expectations and professional/personal references **no later than July 21st, 2025** to: **Debra Englund, CEO HRExpertiseBP**, at debra@hrexpertisebp.com.

Cooperative Light & Power is an Equal Opportunity Employer.